

# XIMO Health Compensation Plan

**Retail Commissions:** Difference between retail and wholesale price is paid to qualified sponsor of Customer. Paid weekly.

**Great Start Bonus**

*Sponsor* 35%  
*1st Gen Downline* 15%

Great Start Bonus is paid weekly.  
 1st Generation Downline Great Start paid to Qualified Distributor whose PV was by autoship program

<b>Unilevel Bonus</b>	<i>Associate</i>	<i>Manager</i>	<i>Senior Manager</i>	<i>Director</i>	<i>Senior Director</i>	<i>Executive Director</i>	<i>Vice President</i>	<i>Executive Vice President</i>	<i>President</i>
<b>QUALIFICATIONS*</b>									
		+	+	+	+	+	+	+	+
<i>PV Required</i>	60	60	60	60	60	60	60	60	60
<i>GV Required</i>	0	300	1,800	5,000	10,000	25,000	50,000	100,000	250,000
<i>Legs with at least 60 PV within levels 1-5</i>	--	-	-	3	3	3	3	3	3
<i>Maximum GV in Largest Leg counted for rank qualification</i>	--	--	--	3,000	6,000	15,000	30,000	60,000	150,000
<i>Minimum required GV outside the two largest Qualifying Legs</i>	--	--	--	500	1,000	2,500	5,000	10,000	25,000

<b>LEVELS OF DEPTH PAID</b>									
<i>Level 1</i>	10%	10%	10%	10%	10%	10%	10%	10%	10%
<i>Level 2</i>	15%	15%	15%	15%	15%	15%	15%	15%	15%
<i>Level 3</i>	--	8%	8%	8%	8%	8%	8%	8%	8%
<i>Level 4</i>	--	--	8%	8%	8%	8%	8%	8%	8%
<i>Level 5</i>	--	--	--	5%	5%	5%	5%	5%	5%
<i>Level 6</i>	--	--	--	--	5%	5%	5%	5%	5%
<i>Level 7</i>	--	--	--	--	--	5%	5%	5%	5%
<i>Level 8</i>	--	--	--	--	--	--	1%	2%	4%
<i>Level 9</i>	--	--	--	--	--	--	--	1% Infinity**	2% Infinity**

**DYNAMIC COMPRESSION** - All qualified levels are paid so long as there are 8 qualified ranks above the purchaser. An Associate that has volume of less than \$60 is excluded as a level.

<b>Global Bonus Pool - Up to 3% of Total Company Volume</b>	<b>1 - share</b>	<b>2 - shares</b>	<b>4 - shares</b>	<b>8 - shares</b>
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\* Note: See all of the Details and Definitions - Features and Benefits of the XIMO Health Compensation Plan in the Policies and Procedures.

Commissions are paid on all Group Volume. The maximum GV in largest leg and minimum GV outside two largest legs requirements are only for the purpose of determining rank qualification.

\* Infinity Bonus pays until equal or higher rank occurs in downline. President bonus pays 2% until President rank downline, then 1% until next President in downline.

+ PV must be purchased through the autoship program.